

KEY TAKEAWAYS

- THE THREE FORMS OF CHANGE NEED TO BE USED BASED ON THE UNIQUE SITUATION AN ORGANISATION FACES IN THE DAY TO DAY OPERATIONS.
- RESISTANCE MAY ARISE FROM THE ENTIRE SYSTEM OR FROM AN INDIVIDUAL EMPLOYEE. POTENTIAL SOURCES OF RESISTANCE SHOULD BE IDENTIFIED BEFORE IMPLEMENTING CHANGE.
- IT IS IMPORTANT TO MAKE AN ORGANISATION READY FOR CHANGE
- THERE CAN BE ONE BEST TYPE OF CHANGE AGENT OR MANY FITTING INTO DIFFERENT CHANGE SITUATIONS.
- CHANGE AGENTS NEED TO HAVE DEVELOPED SUITABLE SKILLS, TALENTS AND PERSONALITIES.
- THERE ISN'T ONE SPECIFIC FREQUENCY MODEL THAT IS RIGHT FOR THE ORGANISATION.
- EACH ORGANISATION IN IT'S OPERATIONS, HENCE DEPENDING UPON THE SITUATION IT IS FACING, A SUITABLE MODEL NEEDS TO BE ADAPTED.

MGC3130

Please contact Brian for any questions regarding this topic!



CHANGE MANAGEMENT: QUESTIONS TO ASK!

By- Adrian, Pooja, Bhagya

AGENDA

PRESENTER- ADRIAN



- WHAT IS CHANGE?
- WHY IS CHANGE NECESSARY?

PRESENTER: POOJA



- FREQUENCY AND MAGNITUDE OF CHANGE
- INDIVIDUAL, GROUP AND SYSTEM CHANGE

PRESENTER: BHAGYA



- RESISTENCE TO CHANGE
- CHANGE AGENTS

WHAT IS IN IT FOR YOU?

KEY TAKEAWAYS

- CHANGE HAS TO FIT AND ACHIEVE A BALANCE BETWEEN THE FORMAL ORGANISATION, STRATEGY, CULTURE, PEOPLE AND CRITICAL TASKS.
- ORGANISATIONAL EFFECTIVENESS HAS NO UNIVERSALLY ACCEPTED THEORY OR DEFINITION, IT IS IMPORTANT TO FOCUS ON HOW ORGANIZATIONS STRUCTURE AND RUN THEMSELVES APPROPRIATELY TO ACHIEVE THEIR GOALS.
- INDIVIDUAL, GROUP AND SYSTEM CHANGE ARE INTERTWINED ASPECTS OF CHANGE AND ALL ARE IMPORTANT FORMS OF CHANGE.

POLL
EVERYWHERE
QR CODE

